

CO= M183483

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= M183483

SECTION B - COMPANY IDENTIFICATION

1. NABORS INDUSTRIES INC
515 WEST GREENS ROAD
SUITE 200
HOUSTON, TX 77067

2.a. NABORS INDUSTRIES INC
515 WEST GREENS ROAD
SUITE 200
HOUSTON, TX 77067

c. EIN= 980363970

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 078874351

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 213111 - Drilling Oil and Gas Wells

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (White, Black or African American, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races), Overall Totals. Rows include Executive/Sr Officials & Mgrs, First/Mid Officials & Mgrs, Professionals, Technicians, Sales Workers, Administrative Support, Craft Workers, Operatives, Laborers & Helpers, Service Workers, Total, and Previous Report Total.

SECTION F - REMARKS

In 2021, due to market trends, rig activity and production increased significantly in several of our locations.

DATES OF PAYROLL PERIOD: 12/13/2021 THRU 12/26/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: [Redacted]
EMAIL: [Redacted]
EEO1 REPORT CONTACT PERSON: [Redacted]
EMAIL: [Redacted]

CERTIFIED DATE [EST]: 4/27/2022 11:13 AM

TITLE: Senior HR Manager
PHONE: [Redacted]
TITLE: Senior HR Manager
PHONE: [Redacted]